

IMPORTANT NOTICE

FOR THE ACTIVE MEMBERS OF THE DRYWALL, ACOUSTIC, LATHING AND INSULATION LOCAL 675 LIFE AND HEALTH TRUST FUND



March 26, 2020

RE: Maintaining your Benefit Coverage under the DALI Local 675 Life and Health Trust Fund

Dear Member:

As you are aware, COVID-19 has disrupted Canadian business and social routines and understandably is raising concerns for all our Members and their families. This is an extraordinary time as we deal with extensive evolving changes that the pandemic is challenging us with.

The Board of Trustees of the Drywall, Acoustic, Lathing and Insulation Local 675 Life and Health Trust Fund together with the DALI Local 675 and the Associations, ISCA and AAO, have been closely monitoring this situation on a daily basis.

The Board of Trustees recognize the importance of benefit coverage during these difficult times, along with the financial hardship some Active Members may face in maintaining their coverage under the Benefit Plan through self-payment as a result of potential work interruption or as Active Members may be forced to quarantine or self-isolate.

In support of our Active Membership, the Board is pleased to advise that any Active Member (working or with a dollar bank balance) who is currently in benefit under the Benefit Plan for the March 2020 coverage month, but who will have insufficient dollars in their bank account (the current dollar bank deduction amount is \$320.00 per month) and will be required to self-pay for April 2020 coverage month, ***will have their benefit coverage maintained through subsidization by the Benefit Trust Fund.***

The extension of coverage which has been subsidized by the Trust Fund will continually be reviewed by the Trustees on a month by month basis until such time that self-payments will once again be required by the Active Members. Notice in this regard will be provided in advance to any Active Member who will be required to self-pay.

As a reminder for those Active Members who have a dollar bank balance that is sufficient to fund their insurability under the Benefit Plan, that balance will continue to be used to maintain their benefit coverage under the Plan until it is exhausted.

Many things will change over the course of this crisis, however, holding our Members out as our biggest asset will remain constant. Please stay healthy and do likewise with your family!

Yours truly,

The Board of Trustees of the Drywall, Acoustic, Lathing and Insulation Local 675 Life and Health Trust Fund

John Deluca
Tony Iannuzzi
Claudio Mazzotta

Joe Sleva
Nemesio Taddei

Dan Daly
Rocco D'Angelo
Nat Figliano

Ron Johnson
Marco Pietrangelo
Doug Smith

IMPORTANT:

AS THE CURRENT ENVIRONMENT CAN CHANGE WITHOUT NOTICE, THERE IS THE POSSIBILITY THAT MANION'S OFFICES WILL BE FORCED TO CLOSE.

WE ENCOURAGE ALL MEMBERS TO SIGN UP FOR ONLINE CLAIMS SUBMISSION AND DIRECT DEPOSIT THROUGH MYMANION. ONLINE ACCOUNT MANAGEMENT IS A CONVENIENT WAY FOR YOU TO MANAGE AND ENSURE CLAIMS AND OTHER PAYMENTS ARE PAID TO YOU WITHOUT ANY DISRUPTIONS.



GO DIGITAL FOR FASTER CLAIMS SUBMISSION AND REIMBURSEMENT

GO DIRECT DEPOSIT FOR ALL PAYMENTS TO YOU

To experience quicker turn-around time for claims processing and payment, we encourage you to use the digital claims submission and direct deposit options that are available on **myMANION**. Our portal and mobile applications offer you a safe and reliable way to interact with your plans. Online claim submission, and direct deposit help ensure claims payments are as quick as possible. Simply download the **myMANION** mobile app or visit www.mymanion.com. To obtain a user ID and password, or if you have forgotten your user ID or password, call Manion's Contact Centre.

You can also access your digital benefit card, submit claims and check your coverages, review your Vacation Pay and Dollar Bank balances, work history, benefit booklet, annual statements and much more on myMANION.

We're Here to Support You

Manion has taken measures to ensure that we can continue to support you and to maintain the service we provide to you during this time of disruption, including transitioning our team members to offsite work locations. If you have questions about setting up digital services, or for any other inquiries, contact us at:

- askus@mymanion.com
- 1-866-532-8999

For COVID-19 updates and any potential impact to your benefits plan, please visit:

<https://www.manionwilkins.com/coronavirus/>



For the purposes of clarity, it is to be noted that the fact that any particular benefit is provided at a particular time does not guarantee that such benefit will be provided for any specific period of time. The Trustees in their sole discretion have the authority to suspend, delete, amend, modify or terminate any benefit provided under the Benefits Program and without limiting the generality of the foregoing, it is to be understood that the post-retirement benefits and/or benefits payable to employees who are disabled may be suspended, deleted or terminated at any time by the Trustees in their sole discretion.

Please keep this newsletter in a safe place for future reference.

IMPORTANT:

The member booklet and newsletters are not the governing policies or plan documents. They are an outline of the provisions of the plans and are to be considered as such. These are for your information. They do not create or confer any contractual or other rights. Also, remember that no benefits are guaranteed, and they can be changed by the Trustees at any time. Full details of all the benefit plans are set out in the actual plan documents. In the event of any discrepancy benefits will be paid according to the terms of the plan documents, insurance policies and government regulations, as applicable.